



Lincoln Academy Stewardship Intern – Summer 2026
Coastal Rivers Conservation Trust

Reports to: Stewardship and Volunteer Coordinator

Mission: Caring for the lands and waters of the Damariscotta-Pemaquid Region by conserving special places, protecting water quality, creating trails and public access, and facilitating deeper connections to nature.

Position Summary: Do you want to spend your summer outside, getting your hands dirty, and learning how your local land trust stewards land? The **Stewardship Intern** will support the stewardship team while gaining hands-on experience in land conservation, trail maintenance, and working with community volunteers. The intern will assist with stewardship projects, property monitoring, and volunteer workdays. This position is ideal for anyone who enjoys working outdoors and is interested in the environment.

Schedule: 21 hours per week, Tuesday – Thursday, 8:30 a.m. – 4:00 p.m.
Starts mid-June and wraps up August 13

Compensation: \$17-\$19/hour depending on experience
Mileage reimbursement at federal rate

Responsibilities:

- Assist in routine trail maintenance and new trail construction
- Perform general property maintenance
- Help with invasive plant removal
- Attend and assist with weekly volunteer stewardship events
- Learn about and help staff with property boundary marking and monitoring
- Conduct surveys with trail users
- Perform other stewardship-related tasks as needed

Desired qualifications & skills:

- Current or graduating Lincoln Academy student
- Interest in nature, conservation, or environmental stewardship
- Motivated to work outdoors in a variety of weather conditions and terrain while performing physical tasks
- Willingness to learn new skills and participate in hands-on projects
- Responsible and able to work both independently and with others
- Comfortable interacting with volunteers and community members
- Experience with mowing or weedwhacking preferred but not required
- Reliable personal transportation

What you'll learn:

- Wilderness First Aid training (weekend of June 20/21)
- Learn the basics of land stewardship
- Develop practical outdoor skills
- Gain experience using common trail tools and power tools
- Learn how to identify and manage invasive species
- Gain experience working with volunteers

To apply: Please submit a letter of interest, a resume, and a list of 2 references by email to Bell Moroney at bmoroney@coastalrivers.org by May 15th. Selected candidates will be invited for an in-person interview.

For more information:

Bell Moroney
Stewardship and Volunteer Coordinator
207-563-1393 x430
bmoroney@coastalrivers.org

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